VIETNAM OIL AND GAS GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 765/PVCFC-IR *Ca Mau, May 15th, 2023*

Re: Re-appointment of General Director

INFORMATION DISCLOSURE ON ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION AND HCMC STOCK EXCHANGE

To: - The State Securities Commission;

- HCMC Stock Exchange.

Name of con	npany: PetroVietnam	Ca Mau Fertilizer Jo	oint Stock Co	mpany	
Ticker symb	ol: DCM				
Head office	: Lot D, Ward 1 In	dustrial Park, Ngo (Quyen Street,	Ward 1, Ca	Mau City.
Telephone: (0290) 3819 000.		Fax: (0290)	Fax: (0290) 3590 501.		
Person in ch	arge of information dis	sclosure: Mr. Do Than	h Hung.		
Address: Lo	t D, Ward 1 Industrial	Park, Ngo Quyen Stree	et, Ward 1, Ca	Mau City.	
Type of info	rmation disclosure:				
☐ Periodic	☑ Irregular (24h)	☐ Irregular (72h)	\square On dema	nd	

Information to disclose: Announcement of re-appointment of Mr. Van Tien Thanh as the General Director of the Company.

 On May 15th, 2023, the Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company has issued decision no. 1166/QD-PVCFC on personnel affairs to re-appoint Mr. Van Tien Thanh as the General Director of the Company, effective from June 12th, 2023.

This information is posted on PVCFC's website at <u>www.pvcfc.com.vn</u>, under Investor Relations section on May 15th, 2023.

The Company hereby declares to be responsible for the accuracy and completeness of the disclosed information.

C/c:

- As above:
- Board of Directors-PVCFC (to report);
- Supervisory Board-PVCFC(to report);
- General Director-PVCFC (to report);
- Filed: Archive, IR.

PERSON AUTHORIZED TO DISCLOSE INFORMATION PERSON IN CHARGE OF CORPORATE GOVERNANCE

(Signed and sealed)

Do Thanh Hung